

FINANCE COMMITTEE MINUTES

DATE OF MEETING: October 18, 2021, at 5:02 p.m. County Building

MEMBERS PRESENT: Melonie Tilley – Chair, Terry Ferguson, David Newberg, and Dan Matthews. Also, present Dee Rentmeister, County Administrator.

MEMBERS ABSENT: Travis Houser

SUMMARY OF DISCUSSION:

- Motion by Newberg, 2nd by Ferguson to approve the October 5th minutes. Voice vote, motion carried.
- Motion by Ferguson, 2nd by Matthews to approve the claims. Voice vote, motion carried.
- Motion by Ferguson, 2nd by Newberg to recommend to the full board to rescind the July 22, 2021, motion to give bonuses to public safety union essential employees including Jail Admin, Chief Deputy and Dispatch Coordinator. The reason for this is because it is not a bonus, but hazard pay. Voice vote, motion carried.
- Motion Newberg, 2nd by Matthews to recommend to the full board to pay \$2000 in hazard pay to public safety union employees who worked during 3-16-2020 to 5-1-2020 period including the Jail Admin, Chief Deputy and Dispatch Coordinator. Voice vote, motion carried.
- Committee reviewed budget expenditures, revenues, and levies for fiscal year 2022. Julie Floyd, auditor, was present to review the proposed revenues and levies for each fund. Proposed total county rate is \$.7287 with the corporate rate at \$.25. Motion by Newberg, 2nd by Matthews to recommend to the full board to place the FY2022 budget/levies on display. Voice vote, motion carried.
- Discussion on software needed for cyber security as requested by the county's insurance carrier. Without these programs the county has insurance coverage for \$100,000. With added software the coverage would increase to \$1 million. Motion by Ferguson, 2nd by Newberg to recommend to the full board to purchase and install cyber security software. Voice vote, motion carried.
- Newberg discussed with the committee about authorizing a hazard pay to those nonunion employees who were considered essential workers during the period of March 16, 2020 thru May 1, 2020, who did not have any paid furlough days. Will put on the county board agenda.
- No one was present to speak.
- Motion by Newberg, 2nd by Matthews to adjourn at 5:47 p.m. Voice vote, motion carried.

COMMITTEE ACTION:

Approve October 5, 2021, minutes.

Approve claims.

Recommend to the full board to rescind the July 22, 2021, motion to give bonuses to public safety union essential employees including Jail Admin, Chief Deputy and Dispatch Coordinator.

Recommend to the full board to pay \$2000 in hazard pay to public safety union employees who worked during 3-16-2020 to 5-1-2020 period including the Jail Admin, Chief Deputy and Dispatch Coordinator.

Recommend to the full board to purchase and install cyber security software.

RECOMMENDATIONS TO FULL BOARD:

Recommend to the full board to rescind the July 22, 2021, motion to give bonuses to public safety union essential employees including Jail Admin, Chief Deputy and Dispatch Coordinator.

Recommend to the full board to pay \$2000 in hazard pay to public safety union employees who worked during 3-16-2020 to 5-1-2020 period including the Jail Admin, Chief Deputy and Dispatch Coordinator.

Recommend to the full board to purchase and install cyber security software.

DATE OF NEXT MEETING: November 15, at 5:00 p.m.

**AGENDA
FINANCE COMMITTEE
REVISED**

Date and Time of Meeting: October 18, 2021 at 5:00 p.m. County Building

1. Call Meeting to Order
2. Persons Wishing to Address the Committee (If requesting action, also list below in section three)
 - a.
 - b.
3. Items for Discussion and Possible Action
 - a. Approve October 5, 2021 minutes
 - b. Approve claims
 - c. FY 2022 budgets/levies
 - f. FY 2021 transfers
 - g. Recommend to full board to rescind motion on July 22 to give bonus to public safety union essential employees including Jail Admin., Chief Deputy and Dispatch Coordinator.
 - h. Recommend to full board to pay \$2000 hazard pay to public safety union employees during 3-16-2020 to 5-1-2020 period including Jail Administrator, Chief Deputy and 911/Dispatch Coordinator.
 - i. Software for cyber security as required by insurance
4. Items for Discussion Only (No Action Requested)
 - a.
 - b.
5. Executive Session
 - a.
6. Motion to adjourn

Posted: October 14, 2021 at 10:00 a.m.

By: Dee Dee Rentmeister

Posted revised : October 14, 2021 at 10:05 a.m.

Dee Dee Rentmeister

Fy 2021 Transfers

\$34,049 from 220.000.8031 to 100.105.5015 – Maintenance

\$16,000 from 220.000.8031 to 100.100.6097 – Nick Cetwinski

\$8,000 from 220.000.8031 to 100.520.5020 – Court Security

\$100,000 from 100.135.8009 to 403.000.3988 – Building Depreciation

\$30,000 from 400.000.5020 to 100.520.5020 – Judicial Security

State of Illinois)
)
County of DeWitt) SS.

LETTER OF UNDERSTANDING
between the
Illinois F.O.P. Labor Council
On behalf of Lodge No. 101
(Bargaining Unit A: Sworn Officers)
(Bargaining Unit B: Telecommunications)
(Bargaining Unit C: Correctional Officers) and the
County of DeWitt/DeWitt County Sheriff's Office

WHEREAS the parties are presently obligated under the terms and conditions of Labor Agreements covering each separate Bargaining Unit; and,

WHEREAS the parties herein desire to provide some form of compensation to all those bargaining unit employees that were considered "essential" during the recent pandemic crisis requiring non-essential employees to be furloughed with pay between the period of March 16, 2020 – May 1, 2020; and,

WHEREAS the County of DeWitt intends to provide such benefit contained herein to all "essential" bargaining unit employees that continued to work through this period while the non-essential employees were allowed to remain on furlough with pay without having to utilize and form of paid leave; and,

WHEREAS the parties agree that such benefit shall be provided to only those bargaining unit employees employed at the time of approval of this Letter of Understanding who were required to remain on duty during the above referenced pandemic period and cannot be provided to Elected Officials due to statutory requirements:

NOW, THEREFORE, BE IT RESOLVED BY AND BETWEEN THE ILLINOIS F.O.P. LABOR COUNCIL, ON BEHALF OF COVERED EMPLOYEES WITHIN ALL THREE BARGAINING UNITS PROVIDED FOR HEREIN AND THE COUNTY OF DE WITT AND DE WITT COUNTY SHERIFF'S OFFICE, THAT THEY AGREE AND APPROVE THE FOLLOWING:

1. That said "essential" employees shall receive a one-time hazard pay in the amount of two thousand dollar (\$2,000.00) which shall not be considered part of their wage base.
2. That this Letter of Understanding rescinds and supersedes any prior Letter of Understanding regarding this matter.
3. That the terms and conditions of this "Letter of Understanding" shall not take effect until approval by the DeWitt County Board and the DeWitt County Sheriff.

Dated and approved this _____ day of September, 2021, by the parties' duly authorized and approved representatives:

Jerry Lieb
Illinois FOP Labor Council

Nick A. Cetwinski
Attorney For Employer

Hon. Mike Walker
DeWitt County Sheriff